# **ACTION POINT / Unit 4: Scenario Planning**

EMG Training of Trainers, July-September 2024 Got questions? Reach out: OasisToT@outlook.com



#### Background:

Scenario planning involves creating structured images of possible future scenarios. These scenarios are not predictive models but explorations of what could happen under various conditions, such as changes in weather, political decisions, or social dynamics. They focus on key drivers of change like agricultural technology, economic trends, and environmental factors. Scenarios are typically presented as narratives that describe best-case, worst-case, and most likely outcomes. Scenario planning is essential for anticipating different outcomes of actions, decisions, or events. Its applications include business strategy, where companies prepare for market changes and technological disruptions; public policy, where governments develop policies and anticipate societal shifts; environmental planning, where impacts of climate change are forecasted; and crisis management, where readiness for unexpected changes and emergencies is improved.



Your task: Lead a scenario planning session with your EMGs and their communities





Preparation: 2-3 days

Scenario Planning Session: 5-8 hours



might encounter. This will help them prepare and react faster to disturbances and shocks.

Implementation steps: all the boxes should be checked by the end of the exercise!

**Purpose of the task:** Explore the future possibilities and challenges that the EMG members



1) Peer Group

### □ Meet in your Peer Group and plan out a session with EMG members, where you will prepare

Organise a meeting with the EMG members.

When organising meetings, please refer to the guidelines in Action Point from Unit 2, on Group

them to then facilitate a session on scenario planning.

Governance.

#### □ Ask the EMG members: What are the core environmental issues relevant that should be

2) Peer Group and EMG members

addressed by the EMGs (forests, grazing areas, watersheds, etc)? ☐ Ask the EMG members: Who should be invited to a scenario planning session and who is

affected by this issue? Map out the actors, encourage inclusivity (women, youth, elders, private sector, environmental experts, peace makers,...) ☐ With the help of EMG members, invite all relevant parties to Scenario Planning Workshop.

Make sure to include the time slot that suits the participants and select a place accessible to everyone. □ Encourage the EMG members to take active roles for the Workshop. Prepare them to give

an introduction of the goals during the Workshop, but also to help you facilitate the rest of the session. Together with the members, choose specific roles and tasks they will be responsible for (help can be found in Unit 2 materials: Rules and Roles). 3) Peer Group

#### □ In your peer group, help each other prepare for your Scenario Planning Workshop, collect

environmental management.

economic, political, and environmental.

each of the matrix's quadrants.

is preferred)

they should be <u>high-impact and high-uncertainty</u>.

have collected. If your peer group is working on a different restoration area and you will not be doing the session together, help each other with resources or share what you have found for your area. 4) Peer Group, EMG members and the participants of the Scenario Planning Workshop

relevant data on environmental conditions, trends, and uncertainties: use ARC-D, LDSF data you

#### ☐ Greet everyone and give an overview of the basic principles of scenario planning (use the information and materials shared in Unit 4).

□ EMG members should present the core objectives and why scenario planning is crucial in

☐ Choose the restoration area and let participants give their ideas and develop a vision for how it should look in future (give a specific time, for example 5 years from now).

□ Ask the participants about the driving forces that could influence this vision: clan dynamics, weather patterns, aid agencies, etc - use the information you gathered in step 3) to facilitate this discussion and encourage input from the participants.

□ Prioritize these driving forces based on their impact and uncertainty (low-high).

☐ With the participants, group these driving forces into categories: social, technological,

high ☐ Ask the participants to give ideas for how the vision they shared at

□ Create a scenario matrix. With the participants, select two critical categories for the basis:

□ Discuss how their ideas for restoration would look under the

circumstances of each quadrant. Participants should think of the

the beginning of the exercise would play out under the conditions of

management. □ Assess the implications of each scenario for the EMG's strategy, and operations to achieve

future state of the environment and the implications for environmental

□ Agree on the best-case, worst-case and business-as-usual scenarios, and assess how probable each of those is (very, average, low probability). 5) Peer Group and EMG members (also include relevant participants from the Workshop if that

the vision. This involves exploring how the vision might perform in each of the quadrants.

## Discuss what went well and what could be improved in the meeting, reflect on the outcomes.

developing indicators, strategies and work plans, keep these results in an archive and use them again when planning new steps of the project.

□ Choose the most probable scenario that was identified. Use it in your further work for

 Develop restoration strategies for the respective scenario (this could include an adapted vision), define key performance indicators to measure the achievements towards the vision. This includes identifying early warning signals that indicate which scenario might be

emerging. We will introduce more indicators and measuring techniques during the

Environmental Management Sessions, check out Units 5-8.

□ Develop work plans and implement the chosen strategies and continuously monitor the environment for changes that could influence the scenarios. Monitor using the Regreening App.



☐ Map of the area and the report template.

Materials/preparation needed (these are suggestions; not all might be needed!):

$\hfill\Box$ See the materials from	<b>Action Point Un</b>	nit <mark>2</mark> on general	meeting	materials	like s	eating
arrangement, transportat	ion, etc.					

□ Agenda and Informational Materials: Printed or digital copies of the meeting agenda. ☐ Stationery and Supplies: Flipcharts and markers, paper and pens for participants.

☐ A big paper for sketching the scenario matrix.

☐ Feel free to add your own notes below:

□ Documentation Materials: Attendance sheet for participants to sign in.